

ISIC's Conflict Minerals Policy

Background

In 2010, the United States passed the Dodd-Frank Section 1502 concerning minerals originating from the Democratic Republic of the Congo and adjoining countries, also referred to as Conflict Minerals, 3TG (tin, tantalum, tungsten and gold). Conflict Minerals may be part of funding armed groups, abusing human rights and creating environmental damage.

Even though ISIC is not directly subject to the Dodd-Frank Wall Street Reform and Consumer Protection Act and not required to SEC reporting, we fully support the initiatives aiming of avoiding the use of Conflict Minerals.

ISIC is highly concerned about social responsibility, the environment and human rights, why we have established a Conflict Minerals Policy.

The policy consists of increased focus and a formulized approach to the obtainment of information from our suppliers regarding Conflict Minerals. As ISIC does not procure directly from mines or smelters we work together with our suppliers to minimize the risk of Conflict Minerals ending up in our products.

ISIC's precautions and intentions

ISIC has taken several precautions, and we intend to continue to work towards avoiding any Conflict Minerals that may occur in our products by:

- Establishing an internal system to keep track of our suppliers' status and their progress on Conflict Minerals.
- Identifying critical suppliers and communicating our expectations regarding social responsibility, including the compliance with our Conflict Minerals Policy.
- Adopting the Conflict Minerals controlling as a part of our supplier evaluation process. The purpose of the process is to secure that our suppliers actively work with the issues concerning social responsibility, environment and human rights.

In case a supplier may choose not to cooperate on ISIC's policy on Conflict Minerals, our quality and purchase departments will review and evaluate the matter and the future cooperation.



Authorized Signatory

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